

"We have been working with CONTRACT South Africa for the past few years and are happy to have such a professional partner for developing our employees. The on-going programme 'Leaders as Coaches' for our departmental managers has been a great success and the feedback has been outstanding. Managers feedback that the programme is making a real difference in the way they work with their team and has impacted them both professionally and personally. We look forward to continuing our relationship with CONTRACT."

Noko Seopa, HR support Services, Mercedes Benz South Africa

"I would highly recommend the Contract SA Team for any organisational training"

Mr Raymond Ackerman; Founder Pick n Pay stores and RA Academy

"CONTRACT SA designed, developed and facilitated our premium leadership programme for Senior Managers at Deloitte – Foundations of Leadership. Their insight into the realm of leadership was incredibly unique, refreshing and challenging. What makes their approach to learning so innovative is that they really promote behavioural change in people"

Sofia Puente, Senior Manager, Deloitte

CONTRACT SA helped the Table Bay Executive Team realise their full potential by committing to the strategy they helped us to put together. Their style of facilitation allows even the more reserved team members think out of the box and contribute meaningfully to the team. They are task driven and place enough urgency and the right amount of energy into making your company strategy work for you. We love working with CONTRACT SA, they always deliver.

Candice Sinclair, Human Resources Manager, Table Bay Hotel

"Our first ever staff development session was an enormous success. Everyone now clearly understands their role, and their importance to the overall success of the company. This is a must for any manager who wants to get the best out of their team"

Justin van Wyk, Managing Director, Big Concerts

"I worked with CONTRACT SA when they facilitated my leadership offsite. The offsite was preceded with many conversations explaining context the company found itself in and them explaining their modus operandi. By the time we had to work together I felt we were on the same page in many respects.

The Offsite session was a tough one given the agenda and some of the dynamics at play, however, Phil did an awesome job navigating us and ensuring the process management allowed us to achieve objectives while ensuring everyone was heard and seen.

It was a pleasure working with the team and will not hesitate to use them again."

Ben Kodisang, MD, STANLIB AFRICA



Our sales team attended a training session with Contact SA. At first we all believed it would be just another training session, but we were mistaken. The team was challenged on ideas and notions they held on customer relations. A wide variety of NEW skills we learnt. We found that our Sales Engineers started to interact better with each other and with other colleagues by using the contracting techniques learnt on the course. Through other methods the staff understood why, at times, they were not communicating effectively with customers and this as greatly improved due to the skills they added to their "toolbox".

Frikkie Streicher, Business Development Manager, Vega

"The arena of 'self' is not always a straightforward one – and CONTRACT has the knack of managing conversations and groups in a constructive manner; with candidates walking away with a large amount of food for thought and actionable items. Students warm to the facilitator in a short space of time and earns their trust – a critical element in a productive teaching environment."

Linda Buckley, Director, Customised Academic Learning, UCT Graduate School of Business

"I highly recommend the CONTRACT SA consultants as engaging, knowledgeable and high energy facilitators. The workshops they designed and delivered for us were refreshing, fun and extremely valuable. After every event the participants were raving with positive feedback and practical actions to take away. One said it was the 'best soft skills they'd ever had'

Lindsay Shirley, Director: Global Talent Management, Acceleration

"Coaching has pushed my limits, guided me and taught me new techniques for positive life changes. Contract is really passionate about helping clients live to their full potential"

Ilse Victor; Consultant, Sanlam

"CONTRACT has provided excellent workshops, which have made a significant difference to our students. The material is thought-provoking, the presentations are professional and the facilitators handle the workshops in a manner that shows care and encourages participation. We look forward to a continued relation-ship with CONTRACT."

Elli Yiannakaris, Director, Raymond Ackerman Academy

I have had the pleasure of working with Judith Haupt from Contract on strategic focus for several years, and hope to be able to do so for many years to come.

Throughout the initial explorative discussions, Judith is able to create a clear understanding of the expected outcomes and design a tailored program to achieve these.

In the strategic sessions Judith has the professional ability to ensure clear and precise achievements within the determined timeframes through consistently challenging our management team into group-focused participation.

As for results, it is enormously satisfying to see that the management team not only walks away with a clear direction how to deliver on our strategic goals, but also as a cohesive team with increased energy and focus.

Joep Schoef, General Manager, Spier



Having recently enlisted the services of CONTRACT we found them to be professional in the delivery of a training intervention we required. They translated our needs into a concise and effective workshop that addressed a skill we needed to develop.

Ryan Rutgers, HR Manager, TFG

Curo has been partnering with Contract since January 2017 on various leadership initiatives. These programmes have been customised and designed to fit the need within the business and leadership team and I have received exceptional feedback on the value add and growth experienced during the engagement sessions.

A huge thanks to Helene for her assistance in the design of the programmes, the facilitation of the management group and her continued partnership and eagerness to assist where needed and to Brian who is doing great work with the team leader group.

Thank you CONTRACT for the excellent partnership on our leadership journey!!

Glynis Domingo, Training Manager, CURO Fund Services

Recently, mothers2mothers (m2m) engaged with CONTRACT to formulate practical ways of implementing our talent management strategy. They provided sound advice about creating a platform for managers to discuss their direct reports' performance, succession plans and talent gaps. We also collaborated with Contract to create our organisation's leadership philosophy and establish leadership competencies.

Meaka Biggs, HR Business Partner, Mothers 2 Mothers

Our engagement with CONTRACT adds tremendous value to the Africa Board Fellowship Programme (ABF) which focuses on strengthening governance of financial institutions serving low income individuals throughout Sub-Saharan Africa. Judith and Lindiwe are excellent facilitators who create lively and interactive sessions covering difficult issues with board directors and CEOs. They contribute so much to the success to the program and I can't imagine carrying out our programme without them. I heartily recommend CONTRACT.

Deborah Drake, Programme Director, ABF

After conducting the team development workshops, the team was not only aligned, they understood themselves and their team members better. Each individual challenged their own comfort zones and ways of doing, resulting in improved feedback and an overall more effective and efficient working environment.

Sorin Sfirlogea, Head of Delivery Management, 1&1

The leadership development program held by CONTRACT is one of the best I have participated in. I would emphasise the excellent balance between theory, exercise and practical case studies. As a participant, it is a great opportunity to learn, reflect on real-life situations with others, leading to a deeper understanding of the tools and techniques provided.

Erik Steyl, MD, Devmark



Judith, thanks for facilitating the workshops, it was really fantastic to be part of it and really worth the time and effort. It was great that the sessions were “custom fit” to our team.

Some of the messages this morning in the group skype read as follows:

- “I Love the positive atmosphere Guys!”
- “It was an amazing experience and a lovely session, I feel good and trust we will get along much better. Thanx to all”
- “It was worth it, I really mean it, it was not only at the work place but also in your personal life as well”

All I can say is WOW! I wish you could experience the positive vibe in the office this morning, it was lost for quite some time...but it surely is back in action!!

Francine Oliver, Property Services Coordinator, PRAGMA

